



Gordon Sanders, RN, BSN, CPHRM, FASHRM

Gordon has more than 40 years of experience in the healthcare industry working in clinical practice, hospital administration, risk management, and consulting. He provides comprehensive services to healthcare systems, hospitals, senior care facilities, and clinics. Gordon's extensive clinical leadership includes nursing supervision in both home care and acute care hospital facilities. In home care facilities, he led the development of fee-for-service programs. In acute care hospital facilities, he served as a lead developer, clinical coordinator, and instructor of the electronic medical records system. He also advanced to director of risk management in a multihospital integrated health system. Gordon provided risk management consulting services, including program development, education, risk reduction, survey development, and regulatory compliance (including EMTALA and HIPAA), in previous positions. He also developed risk benchmarking between facilities and a best policies repository for insured physician groups and hospitals. Gordon received a bachelor's degree in nursing from Youngstown State University. He is a registered nurse in the state of Ohio. Gordon is a member of the American Society for Healthcare Risk Management and the West Virginia Society for Healthcare Risk Management, where he served in leadership roles. He also has served in leadership roles in the Ohio Society for Healthcare Risk Management and the Pennsylvania Association for Health Care Risk Management, where he developed its website as the webmaster. Additionally, Gordon is a certified professional in healthcare risk management, and he is a Fellow of the American Society for Healthcare Risk Management