



Objectives

- Recognize signs and adverse effects of burnout
- Identify benefits of self care
- Identify elements of self care and how they correlate with Osteopathic tenets
- List ways for busy physicians to implement self care strategies

Burnout

- Syndrome of emotional exhaustion, depersonalization, and diminished sense of personal accomplishment
- More common in professions with intense interactions with people
- Nearly half of practicing physicians in the US experience burnout at some point in their career

Effects of Burnout

- Lower work satisfaction, risk of substance abuse, risk of depression, disruption in personal relationships
- Decreased productivity, increase in medical errors, reduced quality of patient care, lower patient satisfaction

Preventing Burnout

- Intervention programs to prevent burnout have been shown to reduce rates of burnout
- Programs can target organization-directed changes and physician-directed changes
- Organization-directed changes make more impact
- An individual can control the physician-directed changes

Physician-directed Changes

- Mindfulness techniques
- Cognitive behavioral techniques
- Personal coping strategies
- Stress management

What the heck is self care?

- PPE for your overall well being
- Taking care of your physical, mental, and spiritual self

Why Self Care?

- Reduce the risk of burnout
- Improve physical health
- Improve mental health
- Improve productivity
- Improve relationships

Osteopathic Tenets

- The body is a unit; the person is a unit of body, mind, and spirit
- The body is capable of self-regulation, self-healing, and health maintenance
- Structure and function are reciprocally interrelated
- Rational treatment is based upon an understanding of the basic principles of body unity, self-regulation, and the interrelation of structure and function

Osteopathic Tenets and Self Care

- The body is a unit; the person is a unit of body, mind, and spirit
- Achieving healthy balance requires addressing all facets of a person
- We are taught to treat our patients holistically; shouldn't we be doing the same for ourselves?

Osteopathic Tenets and Self Care

- The body is capable of self-regulation, self-healing, and health maintenance
- Being out of balance creates dysfunction
- Do the things that aid the natural self-healing process

Osteopathic Tenets and Self Care

- Structure and Function are reciprocally interrelated
- Stress adversely affects both structure and function
- The rule of the artery is supreme

Osteopathic Tenets and Self Care

- Rational treatment is based upon an understanding of the basic principles of body unity, self-regulation, and the interrelationship of structure and function.
- Dr. Still emphasized patient-oriented, preventive medicine
- Take care of your mind, body, and spirit

Mind

- Mindfulness improves outlook and productivity
- Reframe your thoughts
 - > It's difficult to be negative if you're focusing on gratitude
- Success is something you attract by the person you become
- Personal development is like CME for your mind

Body

- Food is fuel
- Inertia
- Exercise
- Stretch
- Rest
- Healthcare maintenance

Spirit Higher power Relationships Family Friends Patients Meditation

Morning Routine Start your day right Maintain your focus on your priorities Live with intention Align your schedule with your goals Do important things before you get distracted Success leaves clues

But I'm so busy!

- Parkinson's law: Work expands to fill the time available for its completion
- You budget your money, shouldn't you budget your time?
 - > Time log
- Make sure your time commitments are consistent with your goals and priorities
- Use NET time (No Extra Time): Podcasts, audio books

But I'm so busy!

- Schedule time for leisure and relaxation
- Limit electronics
- Effective routines reduce decision fatigue
- Be an example
- Work on one thing at a time
- Consistency over time yields results

Pearls

- Growth and contribution lead to fulfillment
- Success occurs when our behaviors are in alignment with our values
- Crave the process of improvement and the elation of doing something good for yourself
- Progress, not perfection

Resources

- The Miracle Morning by Hal Elrod
- Better by Atul Gawande
- The Compound Effect by Darren Hardy
- 168 Hours by Laura Vanderkam
- Darren Daily (dd.darrenhardy.com)
- Jim Rohn, Tony Robbins, Darren Hardy, Brian Tracy
- Apps: Headspace, Calm

References

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- Thomas LR, Ripp JA, West CP. Charter on Physician Wellbeing. JAMA. Published online March 29, 2018. doi:10.1001/jama.2018.1331
- Panagioti M, Panagopoulou E, Bower P, et al. Controlled Interventions to Reduce Burnout in PhysiciansA Systematic Review and Metaanalysis. *JAMA Intern Med*. 2017;177(2):195–205. doi:10.1001/jamainternmed.2016.7674

Questions?

- Your life only gets better when you get better.
 - > -Brian Tracy